



State of Nevada

The Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors

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Joan Winkler, M.A., President
Erik Schoen, Vice President
Richard Harrison, Secretary/Treasurer
Colleen Peterson, Ph.D., Member
Donald Huggins, Ed.D., Member
Hal Taylor, Member
Jean E. Griffin, Ed.D., Member
John Nixon, Ed.D., Member

Approved:

DRAFT

MEETING MINUTES

Friday, June 24, 2016

Nevada State Board of Examiners for Marriage and
Family Therapists and Clinical Professional Counselors

9436 West Lake Mead Boulevard #11-J

Las Vegas, Nevada 89134-8342

1. Call to order/Roll Call – Meeting called to order at 8:49 A.M. by Dr. Colleen Peterson, President.

Board Members Present

Colleen Peterson, President
Joan Winkler, Vice President
Richard Harrison, Secretary/Treasurer
Jeanne E. Griffin, Member (by phone)
Erik Schoen, Member

Board Staff Present

Quinn Kennedy

Others Present

Ms. Rose Marie Reynolds, Deputy Attorney General (DAG)
Ms. Sara Bradley, Deputy Attorney General (DAG) – By Phone

Las Vegas Public

Lynne Smith
Zanyae Allen-Medina
BC Madison Gulli
Tanya Taylor
Scott Campbell
Noe Vargas
Roberta Downey

Reno Public

Erin Chapel

Members Not Present

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Donald Huggins, Member
John Nixon, Member
Hal Taylor, Member

6. The following interns inform the Board of request to terminate internship supervision with their primary/secondary supervisors.

<u>Intern</u>	<u>Supervisor</u>	<u>New Supervisor</u>
Madison Gulli (MFT Intern)	Susan Beglinger	Mary Brennan Vertucci
Maria Rose Liebowitz (MFT-Intern)	Constance Knight	Renee Khan
Betty Saguanpong (MFT-Intern)	Susan Beglinger	Tristen Thibault
Candia Tolbert (CPC- Intern)	Erik Schoen, CPC	None

Motion to approve: Mr. Richard Harrison

Second: Ms. Jean Griffin

Vote: Ayes - 4; Nays - 0; Abstentions – 1

Passed noting a recusal by Erik Schoen. Note Mr. Erik Schoen recused from vote for Candia Tolbert due to him being her secondary supervisor at the time.

***Rose Marie Reynolds brought to the Board's attention that public comment was skipped and that the Board would have to reconsider and revote on item 6 after hearing public comment.

2. Public Comment. No Public Comment

6. The following interns inform the Board of request to terminate internship supervision with their primary/secondary supervisors.

<u>Intern</u>	<u>Supervisor</u>	<u>New Supervisor</u>
Madison Gulli (MFT Intern)	Susan Beglinger	Mary Brennan Vertucci
Maria Rose Liebowitz (MFT-Intern)	Constance Knight	Renee Khan
Betty Saguanpong (MFT-Intern)	Susan Beglinger	Tristen Thibault
Candia Tolbert (CPC- Intern)	Erik Schoen, CPC	None

Motion to approve: Mr. Richard Harrison

Second: Ms. Jean Griffin

Vote: Ayes - 4; Nays - 0; Abstentions – 1

Passed noting a recusal by Erik Schoen. Note Mr. Erik Schoen recused from vote for Candia Tolbert due to him being her secondary supervisor at the time.

4. Approve as a Primary and/or Secondary Supervisor for MFT-Interns and CPC-Interns

<u>Supervision Applicant</u>	<u>Mentor</u>	<u>AAMFT Supv</u>	<u>Mentor Contract</u>
Cynthia Mota, MFT	Merlelynn Harris, MFT	Yes	Yes
Roberta Downey, MFT (Apply for Secondary Supv)			

Motion to approve: Ms. Jean Griffin

Second: Ms. Joan Winkler

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Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

5. The following supervisors request to have seven (7) Interns/Interim Permit candidates.

<u>Supervisor</u>	<u>Applicant/Intern</u>
Ramona Beasley, MFT	Rowena Laino, MFT-Intern
Chuck Holt, MFT	Stephanie Falke, Interim Permit
Roberta Miranda, CPC	Marilyn Abel, CPC-Intern

Motion to approve: Mr. Erik Schoen

Second: Ms. Joan Winkler

Discussion: Ms. Jean Griffin states that Roberta Miranda doesn't specify a length of time in her request, just that there is a shortage of supervisors and would like to supervise 7.

Vote: Ayes - 4; Nays - 1; Abstentions – 0

Motion passed noting that Ms. Jean Griffin opposed the motion.

7. Approve new interns and internships.

Marilyn Abel (CPC-Intern)	Primary-Roberta Miranda* (For Possible Action)
Zanyae Allen-Medina (CPC-Intern)	Primary-Ramona Beasley* Secondary-Richard Harrison* (For Possible Action)
Michelle Blakeley (CPC-Intern)	Primary-Marj Buchholz Castronova* (For Possible Action)
Mark Brana (CPC-Intern)	Primary-Elaine Nelson* (For Possible Action)
Tara Carlo (CPC-Intern)	Primary-Lillian Norton* (For Possible Action)
Bryant Christlieb (MFT-Intern)	Primary- Renee Khan* (For Possible Action)
Dorothy Draper (MFT-Intern)	Primary-Thomas Embree* (For Possible Action)
James Ellison (MFT-Intern)	Primary- Joan Vlach* Secondary-Lee Geldmacher* (For Possible Action)
Jonnie Gonzalez (CPC-Intern)	Primary-Rita Nesheiwat* (For Possible Action)
Amanda Green (MFT-Intern)	Primary-Capa Casale* Secondary-Walter Dimitroff (For Possible Action)
Eric Hentnik (CPC-Intern)	Primary- Mark Whelchel* Secondary- Marcia Lee* (For Possible Action)
Jason Kelsey (CPC-Intern)	Primary-Cynthia Mota (agenda Item #4) (For Possible Action)
Rowena Laino (MFT-Intern)	Primary- Ramona Beasley*

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Clarissa Moreno (MFT-Intern)	Secondary- Cindy Hanks* Primary-Merlelynn Harris* (For Possible Action)
Ro'Candace Murray (MFT-Intern)	Primary- Mary Brennan Vertucci* (For Possible Action)
Mary Kay Sargent (MFT Intern)	Primary- Nancy Hunterton* (For Possible Action)
Brittnee Smith (CPC-Intern)	Primary- Rhonda Kildea* (For Possible Action)
Danielle Turner (CPC-Intern)	Primary-Roberta Miranda* Secondary-Varil Ali, Psy (For Possible Action)

Motion to approve all except Danielle Turner: Mr. Erik Schoen Second: Ms. Joan Winkler

Discussion: Ms. Joan Winkler asks to note in future letters that each intern knows to spell out Intern and not just using "I" as it can stand for "Inactive"

Vote: Ayes - 3; Nays - 0; Abstentions – 2

Passed noting recusals.

Please note the recusal from Mr. Richard Harrison for Zanyae Allen-Medina due to him being her secondary supervisor.

Please note the recusal from Dr. Colleen Peterson for Bryant Christlieb and Amanda Green due to them being former students at UNLV.

Motion to Approve Danielle Turner's Primary Supervisor: Mr. Erik Schoen Second: Ms. Joan Winkler

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

Motion to Deny Danielle Turner's Secondary Supervisor due to lack of extenuating circumstances: Mr. Erik Schoen Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously.

8. Approval of proposed changes and/or additions to supervision for the following interns.

Sohei Fujita (MFT-Intern)	Primary-Jennifer Dustin* (For Possible Action)
BC Madison Gulli (MFT-Intern)	Primary-Mary Brennan Vertucci* Secondary-Debra Wilson* (For Possible Action)
Jacklyn Jensen (CPC-Intern)	Primary- Don Huggins* (For Possible Action)
Maria Rose Liebowitz (MFT-Intern)	Primary-Renee Khan* (For Possible Action)

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Betty Saguanpong (MFT-Intern)

Primary-Tristan Thibault*
(For Possible Action)

Motion to approve all except Jacklyn Jensen: Mr. Erik Schoen
Richard Harrison

Second: Mr.

Vote: Ayes - 3; Nays - 0; Abstentions – 2

Passed noting recusals

Note recusal from Ms. Jean Griffin for Betty Saguanpong because she is Tristan Thibault's mentor. Note recusal from Dr. Colleen Peterson for Sohei Fujita due to her being his current primary supervisor

Please note that Jacklyn Jensen was misplaced on the agenda. She should have been listed as a new MFT-Intern under the supervision of Mr. Don Huggins. She was tabled for a future agenda.

11. Approve the following candidates for licensure as a Marriage and Family Therapist or Clinical Professional Counselor.

James Bowen	MFT Intern	(Passed Exam)	(For Possible Action)
Erin Chapel	CPC-Intern	(Passed Exam)	(For Possible Action)
Margaret Heaton-Ashby	MFT-Intern	(Passed Exam)	(For Possible Action)
Heather Lucero	MFT-Intern	(Passed Exam)	(For Possible Action)
Bianca Reaves	CPC-Intern	(Passed Exam)	(For Possible Action)
Ashanti Shakir	MFT-Intern	(Passed Exam)	(For Possible Action)
Stephanie Steinheiser	MFT-Intern	(Passed Exam)	(For Possible Action)
Preston Walker	MFT-Intern	(Passed Exam)	(For Possible Action)

Motion to approve: Ms. Jean Griffin

Second Mr. Richard Harrison

Vote: Ayes - 3; Nays - 0; Abstentions – 2

Passed noting recusals.

Note recusal from Mr. Erik Schoen for Erin Chapel due to him being her Primary Supervisor. Note recusal from Dr. Colleen Peterson for Preston Walker due to him being a former student at UNLV.

5 minute Break

14. Approve candidates for licensure as a Marriage and Family Therapist (MFT).

Jeffery Mark Anderson (Interim Permit) (Passed Exam) (Possible Action)
Sandra Lee Miller (Interim Permit) (Passed Exam) (Possible Action)
Lynne Smith (WA MHC 9/28/15-7/2/16, MFT 9/28/15-10/29/16) (Supv-Hanks) (Passed Exam)

Motion to approve: Mr. Erik Schoen

Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

12. Approve candidates for Marriage and Family Therapist (MFT) MFT-Interim Permit licensure (IP).

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Stephanie Falke (CA-LMFT 4/23/2008-1/31/2018) (Supv-Holt, C) (No exam) (Hrs Chk)
Karen Smith (CA-LMFT 3/18/2014-12/31/2017) (Supv-Norton, L) (No Exam) (Hrs Chk)

Motion to approve: Mr. Richard Harrison Second: Mr. Erik Schoen.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

13. Approve candidates for Clinical Professional Counselor (CPC), CPC-Interim Permit (IP).
Sheila Flipse (NY-MHC – 2/22/06-4/30/17) (Supv-Sanner, D) (No exam) (Chk Hrs)

Motion to approve: Ms. Jean Griffin Second: Ms. Joan Winkler.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

15. Approve candidates for licensure as a Clinical Professional Counselor (CPC).

Frederick Lubin	(Interim Permit)	(Passed Exam) (Possible Action)
Ellen Holbrook	(Out of State)	(Passed Exam) (Possible Action)

Motion to approve: Mr. Erik Schoen Second: Ms. Joan Winkler.

Vote: Ayes – 5; Nays – 0; Abstentions - 0

Passed unanimously.

Note the correction to Ellen Holbrook (Out of State) she is actually an Interim Permit Holder in Nevada.

16. Approve candidate for licensure as a Clinical Professional Counselor.

Cyndia Glorfield (ID LCPC 2/6/08-5/5/17) (Passed Exam) (Chk Hrs)

Motion to approve: Mr. Erik Schoen Second: Mr. Richard Harrison.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

18. Ms. Lisa Oliveto, MFT-Intern, petitions the Board to approve her to take the national MFT exam pursuant to NAC 641A.095(1).

Motion to approve: Ms. Jean Griffin Second: Mr. Erik Schoen

Discussion: Only approving Lisa Oliveto to take the exam a 4th time. Pursuant to the regulation at this time the Board is not approving to take the exam a 5th time.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously.

19. Ms. Jessica Robbins, MFT-Intern, petitions the Board to approve her to take the national MFT exam pursuant to NAC 641A.095(1).

Motion to approve: Mr. Richard Harrison Second: Ms. Jean Griffin

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Discussion: Ms. Jean Griffin is having concern to #1 on Jessica Robbins' action plan stating that she is only seeking supervision once per month.

Dr. Colleen Peterson suggests that Jessica Robbins uses the AMFTRB site in order to gain knowledge of the test and can find study guides on their site since they are the ones who administer the exam. Include a reminder that she still needs to complete supervision even if she has completed all of her hours.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

9. Approve changes and/or additions to secondary supervisors for the following interns.

Mark Brana, CPC-Intern (Secondary Supv)	Ronald Lawrence, MFT
Glenda Dazey, MFT-Intern (Secondary Supv)	John Barona, Ph.D
Patricia DiSano, CPC-Intern (Secondary Supv)	Tristan Thibault, MFT
Kimberly Kerr, MFT-Intern (Secondary Supv)	Sandal Kelly, MFT
Brittini Kimble, MFT-Intern (Secondary Supv)	Sara Pelton, MFT
Kenia Leon, MFT-Intern (Secondary Supv)	Sue Daniel, MFT
Shanee Moas, MFT-Intern (Secondary Supv)	Janna Broxterman, MFT
Shanee Moas, MFT-Intern (Secondary Supv)	Rita Nesheiwat, MFT
Kelli Mosley, MFT-Intern (Secondary Supv)	Karen Chandler, MFT
Joseph Sleman, MFT- Intern (Secondary Supv)	Alicia Tucker, CPC
Rashanna Stewart, MFT-Intern (Secondary Supv)	Sara Pelton, MFT
Mary Wammack, MFT-Intern (Secondary Supv)	Alicia Tucker, CPC
Jana Wellman, MFT-Intern (Secondary Supv)	Jon Ray, MFT
Claire Wertz, MFT-Intern (Secondary Supv)	Roberta Vande Voort, MFT
Sharon Smith, CPC-Intern (Secondary Supv)	Tiffany Tyler, Ph.D, Ed. Psy.
Rhonda Thompson, CPC-Intern (Secondary Supv)	Patti Jo Velasquez, Ph.D
Jennifer Vosseler, CPC-Intern (Secondary Supv)	Dawn Moore, MFT
Andre Williams, CPC-Intern (Secondary Supv)	Jesse Smith, MFT

Motion to approve all except secondary supervisor for Glenda Dazey, Sharon Smith and Rhonda Thompson: Mr. Erik Schoen Second: Ms. Joan Winkler

Vote: Ayes - 5; Nays - 0; Abstentions – 2

Passed noting recusals.

Note recusal from Ms. Jean Griffin for Patricia DiSano due to her being Tristan Thibault's mentor.
Note recusal from Dr. Colleen Peterson for Brittini Kimble, Shanee Moas, Joseph Sleman and Claire Wertz due to them all being former students at UNLV.

Motion to approve Glenda Dazey to use Dr. John Barona only for individuals and group and continued Primary Supervision for ALL cases specifically concerning couples and families Second: Ms. Jean Griffin

Discussion: She needs to ensure she is looking to her Primary supervisor for guidance when discussing couples and families.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

5-minute Break

17. Disciplinary hearing and settlement agreement.

State of Nevada Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors v. Lynne Smith Case No. NV16MFT011.

Ms. Rose Marie Reynolds, Deputy Attorney General, acted as prosecutor and presented a settlement agreement for disciplinary action. Ms. Sara Bradley, Deputy Attorney General, is on the phone and will be acting as Board Counsel during this particular item.

During the April and May meeting the Board learned about the prior disciplinary action for Ms. Lynne Smith in the State of Washington. The agreement is the same agreement that has been previously approved with Ms. Smith's Clinical Professional Counselor Licensure, but a second agreement is needed to be approved due to her application for Marriage and Family Therapy Licensure and being approved. In paragraph 2I, she has agreed to engage a qualified professional as a practice consultant and this person is to provide quarterly reports to the State of Washington and in the current agreement the State of Nevada Board will receive copies of those reports as well.

Questions: Mr. Erik Schoen asked if a practice consultant is a supervisor.

Ms. Lynne Smith said that a practice consultant in Washington is someone who goes over what was found to be below the standard of care and that is covered during their meetings and the consultant then reports that in their report. She has obtained a practice consultant here in Nevada who is Merlelynn Harris.

Mr. Erik Schoen asked how will the Board will know when the terms have been satisfied? Will there be a letter of sent to Washington, how will we know?

Ms. Rose Marie Reynolds stated that there was a fixed amount of time which is 18 months.

Mr. Erik Schoen asked how often are the reports going to be done.

Ms. Lynne Smith specified that the State of Washington wants these reports quarterly, but she is meeting monthly with her consultant.

Motion to Approve the Settlement Agreement: Ms. Joan Winkler Second: Ms. Jean Griffin

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

9. Approve changes and/or additions to secondary supervisors for the following interns.

Mark Brana, CPC-Intern (Secondary Supv)	Ronald Lawrence, MFT
Glenda Dazey, MFT-Intern (Secondary Supv)	John Barona, Ph.D
Patricia DiSano, CPC-Intern (Secondary Supv)	Tristan Thibault, MFT
Kimberly Kerr, MFT-Intern (Secondary Supv)	Sandal Kelly, MFT
Brittini Kimble, MFT-Intern (Secondary Supv)	Sara Pelton, MFT
Kenia Leon, MFT-Intern (Secondary Supv)	Sue Daniel, MFT
Shanee Moas, MFT-Intern (Secondary Supv)	Janna Broxterman, MFT
Shanee Moas, MFT-Intern (Secondary Supv)	Rita Nesheiwat, MFT
Kelli Mosley, MFT-Intern (Secondary Supv)	Karen Chandler, MFT

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Joseph Sleman, MFT- Intern (Secondary Supv)	Alicia Tucker, CPC
Rashanna Stewart, MFT-Intern (Secondary Supv)	Sara Pelton, MFT
Mary Wammack, MFT-Intern (Secondary Supv)	Alicia Tucker, CPC
Jana Wellman, MFT-Intern (Secondary Supv)	Jon Ray, MFT
Claire Wertz, MFT-Intern (Secondary Supv)	Roberta Vande Voort, MFT
Sharon Smith, CPC-Intern (Secondary Supv)	Tiffany Tyler, Ph.D, Ed. Psy.
Rhonda Thompson, CPC-Intern (Secondary Supv)	Patti Jo Velasquez, Ph.D
Jennifer Vosseler, CPC-Intern (Secondary Supv)	Dawn Moore, MFT
Andre Williams, CPC-Intern (Secondary Supv)	Jesse Smith, MFT

Motion to deny Sharon Smith's request due to her secondary supervisor not meeting the criteria specified in the regulations: Ms. Jean Griffin Second: Ms. Joan Winkler

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

Motion to deny Rhonda Thompson's request due to her secondary supervisor not meeting the qualifications set forth in the regulations and it doesn't meet the extenuating circumstances. Second: Ms. Joan Winkler

Discussion: Mr. Erik Schoen states that this would be a fine secondary supervision relationship on the face of it. Ms. Thompson can still have a variety of mentors; they don't all have to be supervisors. The only benefit that would give her is that she can claim the hours. If the Board denies it, that doesn't mean that she can't have this person be her mentor.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

10. MFT-Interns and CPC-Interns petitioned the Board for approval of an extension of their internship.

Madison Gulli	MFT-Intern	04-26-13
Monika Marsh	MFT-Intern	06-07-13
Robin Turner-Mosley	MFT-Intern	06-07-13
Steven Barcia	MFT-Intern	06-14-13
Bianca Reaves	CPC-Intern	06-14-13

Motion to approve all except Bianca Reaves due to her being granted full licensure earlier in the meeting: Ms. Jean Griffin Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

Rose Marie Reynolds stated that there was a gap in the expiration date of Bianca Reaves' license to the meeting date and that an extension still needed to be granted.

Motion to approve Bianca Reaves : Ms. Jean Griffin Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays - 0; Abstentions - 0

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20. Ms. Sandra Gray, CPC-Intern, petitions the Board to approve 1,676.75 hours of experience (170.25-Supervision & 1,506.5 – Direct Hours) she earned at Desert Psychological to go towards her remaining direct clinical and supervision hours required for licensure.

Discussion: Ms. Jean Griffin states that she is Ms. Sandra Gray's secondary supervisor and is privy to some information and requested that Sandra Gray be present to the meeting. She also states that neither she nor the Primary Supervisor were doing the supervision of those hours.

Mr. Erik Schoen suggested that the item be tabled until they can receive more clarification due to the hours may be done during practicum.

Dr. Colleen Peterson clarified that typically an intern can claim up to 500 hours of Direct Clinical Hours from her Practicum. Encourage Ms. Gray to resubmit proper form for 135 hours earned during practicum.

Motion to deny request: Ms. Joan Winkler Second: Mr. Erik Schoen

Vote: Ayes - 4; Nays - 0; Abstentions – 1

Passed noting recusal.

Note Ms. Jean Griffin recused from vote due to being Sandra's secondary supervisor.

21. Ms. Teresa Lloyd, CPC-Intern, requests for the Board approve 5,392 hours (4480-Face to face, 420-Supervision, 492 Additional) of experience she earned during her internship in Utah.

Discussion: Determined that her supervisors were LCSWs and she was a CPC-Intern. There was no paperwork from Scott Cecil who was a CPC, in which those hours could not be verified. There are hours that the Board would typically not count towards licensure.

Ms. Jean Griffin has a concern with the claiming of 40 hours a week for 60 weeks claiming a total of 2400 hours and feels that is very heavy. Ms. Joan Winkler states that school hours could be counted if she was doing individual or group hours. Dr. Colleen Peterson states it may be reasonable to accept a maximum number of the hours, but would think that if you're working full time somewhere that you could claim a maximum of 28-30 hours a week. Possibly able to accept 3,380 face to face possible. Ms. Jean Griffin wonders why with over 5,000 hours she has not been licensed in Utah yet. Ms. Joan Winkler has a question on how her hours overlap with Abby Roads. Mr. Erik Schoen feels that there are too many holes for them to even make a determination on what can and can't be approved.

Item Tabled due to needing more clarification.

1. Time line of hours and the overlap between agencies
2. The concern that the Board doesn't feel that it's feasible to provide 40 hours a week of face to face contact. Clarify what was actually face to face.

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3. Try to obtain to documentation from Mr. Cecil, Admin at Red Rock Canyon Schools, or Utah Board to verify that Mr. Cecil indeed worked and supervised those hours.
4. Exact hours per time period versus the estimates provided.
5. Clarity and verification of approval by the Utah Board for Dangerfield and Cecil.

22. Ms. Margaret Heaton-Ashby, MFT-Intern, requests for the Board approve 722.75 hours (458.5-Face to face, 102.75-Supervision, 35.5 Additional, 17-Personal, 96-Teaching) of experience she earned during her previous internship in Nevada.

Discussion: It was brought to the attention of the Board by Ms. Quinn Kennedy that they would need to re-visit Item #11 where Margaret Heaton-Ashby was approved for Full Licensure because she needed those hours to complete her 3000 hours.

Motion to Approve 722.75 hours: Mr. Erik Schoen Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

11. Approve the following candidates for licensure as a Marriage and Family Therapist or Clinical Professional Counselor.

James Bowen	MFT Intern	(Passed Exam)	(For Possible Action)
Erin Chapel	CPC-Intern	(Passed Exam)	(For Possible Action)
Margaret Heaton-Ashby	MFT-Intern	(Passed Exam)	(For Possible Action)
Heather Lucero	MFT-Intern	(Passed Exam)	(For Possible Action)
Bianca Reaves	CPC-Intern	(Passed Exam)	(For Possible Action)
Ashanti Shakir	MFT-Intern	(Passed Exam)	(For Possible Action)
Stephanie Steinheiser	MFT-Intern	(Passed Exam)	(For Possible Action)
Preston Walker	MFT-Intern	(Passed Exam)	(For Possible Action)

Motion to approve Margaret Heaton-Ashby: Ms. Joan Winkler Second: Mr. Erik Schoen

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

23. Ms. Mary Kay Sargent, MFT-Intern, requests for the Board approve 4843 of her previous Intern hours earned in Nevada toward her new internship.

Item tabled due to Mary Kay Sargent's letter not matching the office records in her letter. The Board needs clarification on the amount of hours specified in her letter.

24. Ms. Ashanti Shakir, MFT-Intern, requests for the Board approve currently accrued MFT-Internship hours to her CPC-Internship. Total hours-3,515; Client contact-2,717; Primary supervision-324; Secondary supervision- 42; Practicum hours-432.

Motion to approve: Ms. Jean Griffin Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays- 0; Abstentions - 0

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Passed unanimously.

25. Ms. Candice Shigemoto, CPC-Intern, requests for the Board approve accrued therapy and supervision hours earned in Hawaii under a clinical psychologist. Client contact-2,145; Individual Supervision-85; Group Supervision-42; Support work-1155.

Item Tabled due to Candice Shigemoto not able to be present to clarify hours requested as she had previously requested to be present when this was discussed. The Board has concerns about the setting in which her hours were accrued.

34. Review/Decision regarding the request by Grand Canyon University to accept their current practicum/internship coursework offerings/structure to meet Supervised Clinical Practice Educational requirements for marriage and family therapists and clinical professional counselors.

Discussion: Mr. Scott Campbell, Director of State Compliance and Accreditation at Grand Canyon University, was joined by Dr. Noe Vargas, Assistant Dean for College of Humanities and Social Sciences. They found that a handful of students who have sought licensure in Nevada have been told they weren't able to pursue internship due to their practicum not meeting the one year guidelines. Clarification to their request that they are only seeking this for CPCs as they do not offer a MFT program. They compared the regulation to other institutions and they weren't able to find a difference except for the one calendar year. When asked for clarification they weren't able to receive something that allowed them to assist the students. Mr. Campbell specified that they aren't on a traditional Fall, Summer, Spring semester system. Ms. Jean Griffin asked how do students do practicum online. Mr. Noe Vargas explained that only the coursework itself is done online, but they are connected with a supervisor and placed on a site to accrue those hours. Ms. Joan Winkler wanted to know how many face to face hours they actually do? Mr. Noe Vargas explained that they are aligned with CACREP and they do 240 face to face hours and they must submit documentation for verification. Ms. Jean Griffin asked with all of the supervisors is there any opportunity for direct supervision, videotaping or audio recording. Mr. Noe Vargas states that this is at the discretion of the site; some facilities don't allow it. Mr. Erik Schoen states that he has had interns that have graduated from Grand Canyon University and have had to re-enroll in one additional course, asking if GCU would be able to add an additional course to alleviate this. Mr. Scott Campbell said they would have to change the program from a national standpoint or add a Nevada program specifically. Dr. Colleen Peterson specified that GCU transcripts have specific dates listed on their transcript and it adds up to 10 months which is where the deficiency comes in. She also gave some background from when the regulation was amended to require one calendar year because some institutions were meeting the credits in 6-8 months and the Board knew that the students weren't developed that quickly. Mr. Scott Campbell specifies in addition to having to take an additional course would it be possible to expand the last course to 16 weeks as opposed to 8 weeks? Dr. Peterson specified that this would be fine as long as it is specified on their transcripts.

3. Approval of the 4/29/16, 2/12/16 and 12/4/15 Board Meeting minutes and the 4/29/16 Public Workshop minutes.

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Motion to approve 2/12/2016 minutes: Mr. Erik Schoen

Second: Mr. Richard Harrison

Discussion: Ms. Jean Griffin had a question in regards to reason for denial, but she was able to find what she was looking for.

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

Motion to approve 12/4/2015 minutes with corrections noted: Mr. Erik Schoen
Ms. Jean Griffin

Second:

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

Motion to approve 4/29/16 meeting minutes with corrections noted: Ms. Joan Winkler
Second: Mr. Richard Harrison

Vote: Ayes - 4; Nays - 0; Abstentions – 1

Passed noting Mr. Erik Schoen's abstention due to him not being present for the meeting.

Motion to approve 4/29/2016 workshop minutes with corrections noted: Ms. Jean Griffin
Second: Ms. Joan Winkler

Vote: Ayes - 4; Nays - 0; Abstentions – 1

Passed noting Mr. Erik Schoen's abstention due to him not being present for the meeting.

1 Hour Lunch Break – Resumed at 1:13 PM

26. The following have submitted plans to be approved by the Board for CPC-Interns and MFT-Interns to engage in private practice and **In-Home Therapy** at facilities without a Licensed Mental Health Professional on the site.

Site	Supervisee	Supervisor	Administration	Signatures	Consulted Polid
¹ Pro-Health Therapeutic & Empowerment Services, LLC	Maimouna R Cisse, CPC-Intern	David Sanchez, Psy,D., MFT	David Sanchez, Psy,D., MFT	Yes, Yes, Yes	

Discussion: Mrs. Quinn Kennedy informed the Board that Mr. David Sanchez has recently changed his last name to Gennis. Mr. Erik Schoen states that there are 2 important pieces missing. There is no reference to any training that the Board requires and there is no initial in-home assessment conducted by an independent licensed mental health professional.

Motion to deny due to missing training as well as an initial in-home assessment conducted by an independent licensed mental health professional: Mr. Erik Schoen Second: Ms. Jean Griffin

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

² Serenity Mental Health	Gaby Cruz, MFT-Intern	Ronald Shaver	Jesse Smith, MFT,LCAC	Yes, Yes, Yes	
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Action Taken: Tabled due to the Board wanting to ensure that the current submission wasn't in

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addition to the previous submission from a previous agenda.

It was brought to the Board attention that the minutes were incorrect on December 4, 2015 due to an error on the In-Home Therapy Section. Ms. Rose Marie Reynolds let the Board know that they need to go back and rescind approval of the minutes from that date.

3. Approval of the 4/29/16, 2/12/16 and 12/4/15 Board Meeting minutes and the 4/29/16 Public Workshop minutes.

Motion to deny approval of the minutes from 12/4/2015 meeting until the Board staff has the opportunity to verify the accuracy of the minutes via recording: Ms. Jean Griffin Second: Mr. Richard Harrison

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

26. The following have submitted plans to be approved by the Board for CPC-Interns and MFT-Interns to engage in private practice and **In-Home Therapy** at facilities without a Licensed Mental Health Professional on the site.

³ Olive Crest	Ricardo Rios, MFT-Intern	Yolanda Correa, MFT	Lynn Culberg, MFT	Yes, Yes, Yes	
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Discussion: Ms. Joan Winkler states that what concerns her is that with them not doing training they list a section with critical situations, but haven't trained that intern on that area. Dr. Colleen Peterson did find in documentation that they mention the training in regards to referencing past incidents. The Board wants to make sure that they are clear in what they are asking from the different entities.

Motion to deny due to the lack of specificity of the training that is required specifically as it relates to meeting the guidelines that are outlined: Mr. Erik Schoen Second: Ms Jean Griffin

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

⁴ Department of Health and Human Services	Gabriela Meraz, CPC-Intern	Jeanine Wimberly, MFT	Ann Polakowski, MFT	Yes, Yes, Yes	
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Discussion: Ms. Jean Griffin states she is confused by the name of the entity because it is her understanding that the mobile response team goes out to triages and does transportation and she isn't certain as to what they are doing. Mr. Erik Schoen states that he had an intern who was part of the type of organization in Reno and they learned a lot. Ms. Jean Griffin asked if the Board thinks that an intern straight out of school would be able to do something like this. Dr. Colleen Peterson states that with the proper supervision and training they would be.

Motion to approve: Ms. Joan Winkler Second: Mr. Erik Schoen

Vote: Ayes – 5; Nays - 0; Abstentions – 0

Passed Unanimously

⁵ Strength in Life Behavioral Health Services	Ellen Tinney, MFT-Intern Denise Mcmillian, MFT-Intern Nikita Noel Smith, MFT-Intern	Mirian Ferreira, LCSW	Guy Calderon Cooper, D.Div, LCPC Dr. Daniel Sussman, M.D. Psychiatry Nikita Noel-Smith, MFT-Intern	Yes, Yes, Yes	
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Discussion: The Board agreed that this entity was very detailed in their plan.

Motion to approve: Ms. Joan Winkler

Second: Mr. Erik Schoen

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Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously

27. Revised Request for Advisory Opinion regarding organization of business and the delivery of services by marriage and family therapists and clinical professional counselors. The revised Request for Advisory Opinion asks the following questions:

1. Does the Board issue licenses to entities or fictitious persons, such as corporations? If so, what is the process for an entity to receive a license?
2. Does the Board of Marriage and Family Therapists permit marriage and family therapists or clinical professional counselors to share or split professional fees? Can an individual without a license to practice a mental health profession have an ownership stake in an entity that is engaged in the practice [of marriage and family therapy and/or clinical professional counseling]?

Discussion: Ms. Rose Marie Reynolds states that the Board may remember discussing 12 questions that the Rainey Legal Group first proposed and the Board had a question regarding ‘fee splitting.’ We went back to the Rainey Legal Group and asked them for further clarification for when they used the term ‘fee splitting’. We received a 5 page response. They revised their questions from 12 to 4. You will notice primarily in this letter they are primarily talking about LCSWs. We can answer the questions that are listed on the agenda. Ms Jean Griffin asked if the Board license entities? Ms. Rose Marie Reynolds states that is correct this Board does not license entities or corporations. Dr. Colleen Peterson states that the 1st question is a pretty easy answer, which would be no. The Board has decided to take the 2nd question in two parts.

- a. Does the Board of Marriage and Family Therapists permit marriage and family therapists or clinical professional counselors to share or split professional fees?

Discussion: Ms. Jean Griffin states that she believes there is a lot of that going on. She believes that a lot of the agencies are doing this when they have interns and they are giving them a fee when providing services. Dr. Colleen Peterson states that she doesn’t believe that is uncommon for a practice or agency to do a 70/40 split or 60/40 split to cover overhead or billing. Mr. Erik Schoen states that he believes that they are referring to a referral fee and in his mind it is unethical, in his mind 40, 60 70, 30 that isn’t splitting fees that is compensation. Dr. Peterson did research and she states that we have codified the NBCC code of ethics for Clinical Professional Counselors and the AAMFT Code of Ethics for Marriage and Family Therapists and she reviewed those specific ones that our licensees are bound to and there is nothing about fee splitting or financial arrangements. She states that she doesn’t think that fee splitting is a good thing, but there is no hard evidence for that. Mr. Erik Schoen states that he is surprised that it isn’t mentioned in the codes, but then again he isn’t surprised. Ms, Rose Marie Reynolds states that in the AAMFT code section 3.4 it talks about conflicts of interest, and it may be referencing fee splitting indirectly, but not directly mentioning fee splitting. Mr. Erik Schoen states that he doesn’t necessarily think that splitting or sharing itself is unethical, it’s how it’s set up and if it unintentionally incentivizes a therapist over the client’s self interest. Dr. Peterson states that the Board sees that this is a pretty common practice, but her question is if we (the Board) say yes to the above mentioned questions are any unattended consequences that we are not thinking about. Ms. Joan Winkler references a statement made earlier that if she was going to pay another therapist to refer a client to her then that would be unethical because she may not be the best provider. Mr. Erik Schoen states that he doesn’t believe that we could do a blanket statement, that the Board would evaluate the appropriateness of this depending on whether the clinician’s self interest or those other

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parties were favored over the client's self interest, that would be the guiding principle. Dr. Colleen Peterson agreed with the statement.

- b. Can an individual without a license to practice a mental health profession have an ownership stake in an entity that is engaged in the practice [of marriage and family therapy and/or clinical professional counseling]?

Discussion: Mr. Richard Harrison states he believes this is unethical because you have people who are not licensed and they are having a say in what happens to the individual clients. Ms. Jean Griffin states that often the unlicensed owners have no clue regarding the legal or ethical constraints that the interns are under and it is often pressure on the interns to operate outside of those boundaries. Mr. Erik Schoen states the additional pressures that interns are to take more clients than they can handle, not enough time for case notes or treatment plans. Ms. Jean Griffin states there are many autistic individual all over town and that agencies are expecting counselors right out of school to take on caseloads of these individual with no additional training. Mr. Erik Schoen states although we are sympathetic to what has been said, he doesn't believe that there is anything in the NRS for us to lean on. Dr. Colleen Peterson states that we license the licensees not the agencies and she has seen what the agencies are asking of the interns with her being a supervisor and has to let her interns know that they can't do that under her license.

Ms. Rose Marie Reynolds states that she has enough information to write what the Board is intending. She will write the response for the Board to review prior to sending the response out.

- 28) Discuss policy for electronic or tele-health supervision in rural areas, including but not limited to confidentiality concerns. (For Possible Action)

Discussion: Dr. Peterson states that AMFTRB had recently sent some suggested guidelines and asked for feedback. She expressed that she was glad they were taking it on and from the AAMFT perspective their new code of ethics is scant in terms of addressing electronic therapy and supervision. The feedback that she gave was that could include more about the research of the effectiveness in the material and guidelines that they sent. NBCC has a certification for electronic therapy. Mr. Erik Schoen stated that he wanted a point of clarification because he thought the Board would be discussing how supervisors could provide supervision via electronics to interns in rural areas due to it being agendized that way. Dr. Peterson states that it wasn't supposed to be agendized that way and she wasn't able to catch it prior to the agenda going out. She states that the Board could have a discussion and limit it to supervision. Mr Richard Harrison asks if there a difference between electronic supervision from in office supervision, in other words will you need to obtain a waiver from the clients prior to being able to discuss over e-supervision? Dr. Peterson says that those will be some of the things that need to be talked about because the Board has talked about this on a case by case basis. Ms. Joan Winkler says that she is glad AMFTRB sent this information so that the Board has that to review. Mr. Erik Schoen thinks that the Board should do something similar to the In-Home Therapy guidelines. Dr. Peterson states that the Board can discuss some of the criteria. Mr. Erik Schoen states that he feels that whatever technology platform that is used it will need to be HIPAA compliant. Dr. Peterson states that the Board would need to possibly list what platforms would and would not be acceptable. Dr. Peterson asked if Mr. Erik Schoen would mind drafting a policy for that, he accepted.

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- 29) Review/decision of criteria for Board to consider when reviewing petitions to allow primary supervisors more than six and up to a maximum of eight interns. (For Possible Action)

Discussion: Dr. Colleen Peterson lets the Board know that with the already drafted criteria and guidelines we would be able to add or take away anything that is listed to make it complete. Ms. Jean Griffin states that the Board could actually create a checklist with the things that they need to include to submit to the Board. Dr. Colleen Peterson states that would be a good thing to place on the application portion. Ms. Joan Winkler states that she could see having 8 interns to be problematic just in the amount of space needed. Dr. Peterson asked if she would like to add that the supervisor needs to have a plan with attending to all supervisees needs, Ms. Joan Winkler agreed. Mr. Erik Schoen states that he would like to keep it on a case by case basis.

Motion to approve the criteria with the following additions: (1) explanation for making sure the supervisees' needs are met with the increase from 6 to 8 supervisees and (2) explanation of how the supervisor will continue to attend to supervisor responsibilities: Ms. Jean Griffin

Second: Mr. Erik Schoen

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

A draft form will be compiled and presented at next Board Meeting.

5-Minute Break

35. Discussion/Possible Action of Board Budget.

Discussion: Dr. Colleen Peterson asked for Mr. Richard Harrison to walk the Board through the Budget. Dr. Colleen Peterson states that she wanted to ensure that the Board had the current budget before beginning to make changes to the staffing issues and changes.

36. Discussion of Board Office Operations with resignation of Executive Director.

Discussion: Dr. Colleen Peterson states that the previous Executive Director has resigned and that Ms. Quinn Kennedy has stepped in to take care of office operations and Ms. Sherry Rodriguez is out of the office this week while this is happening. She stated that she had previous conversation with the previous Executive Director and current staff in trying to provide support with the ongoing errors that the Board was still concerned about. Dr. Colleen Peterson stated that she had indicated to offering PERS to part-time staff in creating greater continuity in the office and this was even prior to the resignation of the Executive Director. Ms Quinn Kennedy indicated to Dr. Colleen Peterson that she would be able to move to 32 hours and that Ms. Sherry Rodriguez could move to 30 hours. Mr. Richard Harrison posed the question that with the 2 staff would there be a need for a temp worker. He states that it is very obvious that bringing anybody new in would be a major problem, he doesn't think anyone would be able to come and get a handle on things.

37. Approval of appointing an Interim Executive Director.

Motion to approve Quinn Kennedy as Interim Executive Director: Mr. Erik Schoen

Second: Ms. Jean Griffin

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Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed unanimously.

38. Approval of budget to determine if PERS can be for part-time staff and an increase in hours.

Motion by Mr. Erik Schoen to approve the following retroactive to June 20, 2016:

Quinn Kennedy – 32 hours a week at \$19 in the role of Interim Director and that will include PERS

Sherry Rodriguez – 30 hours a week at \$12 and that will include PERS.

Temp (Nisa LeMay) – 15 hours at \$11

Quinn and Sherry to receive State Holidays paid off and as long as they work more than 30 hours per week they will receive .5 sick day and .5 vacation day a month.

Second: Ms. Jean Griffin

Vote: Ayes - 5; Nays - 0; Abstentions – 0

Passed Unanimously.

33. Discussion regarding NRS 641A.065 and NRS 641A.080 regarding the circumstances under which a marriage and family therapist or intern or a clinical professional counselor or intern could work with someone diagnosed with a psychotic disorder.

Discussion: Mr. Erik Schoen states that the NRS is very specific that we can't diagnose or treat psychosis, he completely agrees with that and has no interest in doing that, but a therapist can work on secondary diagnosis that often accompany a psychosis, i.e anxiety, i.e depression and often times in treating those we notice reduction in other symptomology. The metaphor that he uses for why this is possible is if someone comes in with a broken leg I don't pretend to treat the broken leg, but I can treat whatever anxiety that they have pertaining to the broken leg or depression that they may have pertaining to the broken leg. I can ask questions as to who they is treating them for their broken leg, if they aren't receiving treatment I can refer them to an appropriate person who can relate to their medical condition. There is no reason that he can't help someone with anxiety or depression and psychosis, he can ask questions as to what may be bringing them to that point, so that he can refer them to the appropriate person. Dr. Colleen Peterson states that she tells her students that they aren't treating the psychosis and there is a whole body of people with schizophrenia who benefit from working with family therapists due to the support. She states we should use the language 'secondary issues' instead of 'secondary diagnosis'. Mr. Richard Harrison states that we weren't able to work with schizophrenic patients. Dr Colleen Peterson says that they would be able to do so in conjunction with a mental health professional that has the authority to do so.

Possible language: MFT Interns or CPC Interns do not treat psychotic disorders but they can work with such clients on secondary issues with consultation and coordination of services with a mental health professional who does have the authority to work with the psychosis disorder.

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Mr. Erik Schoen will draft a document and present it at the next Board meeting.

30. Review/decision regarding eligibility and licensure requirements for primary and secondary supervisors pursuant to NAC 641A.182(3)(a). (For Possible Action).

Item was tabled due to time constraints.

31. Discussion and decision regarding experience requirements and timing of applications to become Board approved primary supervisors pursuant to NAC 641A.182(3). (For Possible Action).

Item was tabled due to time constraints.

32. Discuss the competency of licensees and effectiveness of Continuing Education Credits (CEUs). (Discussion)

Item was tabled due to time constraints.

34. Public Comments. No Public Comment.

35. Items for future agendas. (Discussion)

A. Review dates for next Board Meeting. The next Board Meeting which will be telephonic is scheduled for July 7, 2016 t 8:30am

36. Adjournment at 3:58 pm.

Submitted By: _____

Quinn Kennedy, Interim Executive Director

■ This conference was recorded.

Board Minutes are subject to revision until approved at a Board meeting.

9436 W. Lake Mead Boulevard #11-J, Las Vegas, Nevada 89134