

State of Nevada
Board of Examiners for Marriage & Family Therapists & Clinical Professional Counselors

PUBLIC MEETING

Friday, August 24, 2018 at 9:00 a.m.

Kayenta Legacy
9418 W. Lake Mead Blvd.
Las Vegas, NV 89134
Sierra Counseling Center
1855 Sullivan Ln. Ste. 145
Sparks, NV 89431

MINUTES

The **STATE OF NEVADA BOARD OF EXAMINERS FOR MARRIAGE & FAMILY THERAPISTS AND CLINICAL PROFESSIONAL COUNSELORS** may (a) address agenda items out of sequence (b) combine agenda items or (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030). Action by the Board on any item may be to approve, deny, amend or table.

1. All Board of Examiners members were present.
2. Public comment (general):

Candia Tolbert: Concerns with the BoE's loss of documentation and delays in administrative tasks. Letters and telephone calls have reportedly been disregarded. Ms. Tolbert seeks clarification of future correspondences.

- 3&4. Public comment (NAC changes):

Brinn Wallace, MFT: In favor of additional licensures to increase services. Concerns regarding professionals' competencies and possible public harm. Risk to public without proper vetting: removal of letters of recommendation and oral interviews. Concerns regarding the increase of interns allowed as changes might water down the rigor of training. Objections to the removal of in-person CEU training. Seeking clarification for testing procedures for both licensures.

Lynne Smith, Ph.D., U. of Phoenix: Supportive of Board's proposed changes. Hoping to streamline the approved supervisor process. Report of shortage (primary supervisors) being problematic. Full support of changing number of allowed interns for supervisors.

Jennifer Ross, Ph.D., MFT: Concerns about how the Board can inform the public about each profession (MFT and CPC) and the differing competencies. Hopes for the Board to more specifically delineate the licenses. Support for how mental health care can be expanded to the rural areas while maintaining professional standards. Concern with the proposed changes of vetting processes (official transcripts, letters of rec, oral interviews, CEU training). Dr. Ross proposed a professional disclosure statement to introduce candidates. How can we incentivize professionals to work in the rural areas? Dr. Ross had an objection to Mr. Schoen's email

promoting CPC involvement and testimony at the meeting.

Roberta Miranda, LCPC: Supportive of NAC changes as it pertains to scope of practice. Vision to see the counseling profession in NV harmonize and adhere to strong ethics/training. Hopes to streamline the portability of licensures as we lose the opportunity to have out-of-state providers assimilated. Concern that the current process lacks consistency.

Natalie Sanchez, MFT: Supports the combination of allied professionals. Concerned with the elimination of letters of reference as it changes the professional vetting necessary for our field. Curious about the proposed changes to educational requirements and the absence of multicultural courses specifically.

Elizabeth Dear, MFT, LCADC: Concerns about how the BoE has procedurally moved forward with the regulation process. Ms. Dear questioned the fairness and transparency of the process. Further she objected to the lack of availability of meeting minutes, recordings, missing information in the minutes and decision processes. She noted a lack of timeliness and accessibility of the regulatory process.

Ms. Dear objects to the expansion of the number of interns that supervisors can have; her concern is that the expansion waters down the training experience. Objects to the removal of in-person CEU training as our field tends to work in isolation and generally lacks professional coordination/support. Ms. Dear questioned the NAC change for employee/contract worker accountability as it pertains to record retention. She is concerned about the typographical errors in the document. Ms. Dear described a letter of concern sent to the Governor's office and it raised formal objections to the current regulatory process.

Inaudible name: echoed the thoughts of Elizabeth Dear and the historical processes. She points out that this current BoE is seeking improvement and greater efficiency. The commenter notes that the MFT/CPC professionals have historically been emotionally charged and that she hopes for an improvement.

Chuck Holt, MFT, Ph.D: Appreciative of the workload and efforts of the BoE. Observation and confusion that section 17 attempts to amend the examination process/timeline. He found the language peculiar as an applicant can take a licensing examination prior to and/or during internship. Urged the BoE to clean up the language of section 17. Reinforced the understanding that all licensed professionals will pass a nationally recognized exam.

Andrea Johnson, LPC: Thankful to the BoE for the proposed NAC changes. Supportive of the expansions to the CPC scope of practice.

Taylor Tica: Curious about CPC endorsement. Comments cleared up her understanding with the NAC proposal.

Diane Schroeder CPC-I (written letter read as receipt was at beginning of the session) strongly supported the NAC changes as she supports the alignment of Nevada's practitioners with other states.

CLOSE OF PUBLIC COMMENTS.

5. Section 2-5: Continuing Education: Hal clarified that the BoE will administer the process. Steve urged that CEUs are streamlined and standardized. Motion to approve: Erik, Hal. Vote: passed unanimously.

Section 6: No discussion. Motion to approve: Steve, Roberta. Vote: passed unanimously.

Section 7: No discussion. Motion to approve: Hal, Erik. Vote: passed unanimously.

Section 8: No discussion. Motion to approve: Erik, Steve. Vote: passed unanimously.

Section 9: Cleaned up language to amend the transcripts to include “official.” Steve wanted to move back to item C (letters of recommendation). Steve urged that letters be included in the gatekeeping mechanism. Discussion revolved around the intent of objective measures and whether letters are in line with objectivity. Section D reviews the plan of internship. The members considered a professional disclosure statement. Section E reflects reciprocity. Motion to amend to add “official:” John, Erik. Vote: passed 9-0. Motion to approve amended section: John, Roberta. Vote: passed unanimously.

Section 10: Recognition of accredited programs. Added coursework and credit hour requirements. Coursework is intended to parallel the standards of accredited programs. Discussion considered adding Social and Cultural Foundations coursework to the MFT portion. Motion: Steve, Adrienne. Vote: passed unanimously. Discussion of other subsections pertained to language cleanup. Motion to add a class for Issues of Sexuality to the CPC coursework and bring both curriculums in line: Steve, John. Vote: passed unanimously. Motion to pass section 10: Erik, Steve. Vote: passed unanimously.

Section 11: No discussion. Motion to approve: Erik, John. Vote: passed unanimously,

Section 12: No discussion. Motion to approve: Erik, Steve. Vote: passed unanimously.

Section 13: No discussion. Motion to approve: Hal, Steve. Vote: passed unanimously.

Sections 14 and 15: Discussion to amend language for clarity and consistency. Motion to clean up language: Hal, John. Vote: passed unanimously. Section B discussion examined the nature of giving credits for coursework and meetings. Motion to adjust credits given for attending BoE meetings from 4 credits to 2 credits: Hal, Steve. Vote: passed unanimously. Motion to include language about disciplinary measures: Erik, Roberta. Vote: passed unanimously. CEUs and content of training experienced at events. Discussion revolved around the rigor and applicability of content being considered for credit. Steve objected to applying this standard to ethics and suicide events. Motion to remove the language giving credit to suicide trainings that are not evidence based: Erik, Steve. Vote: passed unanimously. Motion to amend six hours to three: John, Adrienne. Vote: passed unanimously. Motion to clean up language for documentation requests: Hal, John. Vote: passed unanimously. Motion to approve full section: Erik, Hal. Vote: passed unanimously. Subsection 3: Concerns about academic rigor of all credits being obtainable online and not in-person. Motion to amend the language of subsection 3 to redefine distance education to be non-interactive, non-live education: Steve, Erik. Vote: passed unanimously.

Section 15: No further discussion. Motion to approve: Hal, Roberta. Vote: passed

unanimously.

Section 16: Language to clean up extensions for interns. Secondary supervision to include at least 40 hours of time. Motion to approve section 16: Adrienne, John. Vote: passed unanimously.

Section 17: Personal interviews and the BoE determining when to interview. Positive background checks and academic irregularities can substantiate an interview. Clean applications will be accepted, and they will not require personal interviews. Motion to align testing timelines for MFTs and CPCs to allow students to test during their final semester of coursework: Jake, Roberta. Vote: Nay vote: Steve. Passed. Motion to pass section 17: John, Roberta. Vote: Nay vote: Steve. Passed.

Section 18: No further discussion. Motion to approve: Erik, Steve. Vote: passed unanimously.

Section 19: Discussion regarding raising the capped limit of interns for primary and secondary supervisors. The arguments revolved around the potential ethics of having too many interns and the options for practice diversity of the supervisors. Motion to approve: John, Adrienne. Vote: Nay vote: Steve. Passed.

Section 20: Addition of language to approve secondary supervisors outside of primary licensure. Primary supervisor may approve such diversity of thought within supervision. Add subsection

6. for the removal of a secondary supervisor. Motion to approve: Erik, Hal. Vote: passed unanimously.

Section 21 and 22: The idea that an intern in private practice will have an on-site professional who is available in cases of emergency. Motion to approve: John, Roberta. Vote: passed unanimously.

Section 23: Language clean up to add telehealth. Discussion to strike subsection 14 which describes private practitioners and the custody of associated records. This might create a double set of records that do not align. Motion to amend and strike subsection 14: Hal, Erik. Vote: passed unanimously. Motion to approve section 23 with amendment. Hal, Erik. Vote: passed, unanimously.

Section 24 through 31: No further discussion. Motion to approve: John, Roberta. Vote: passed unanimously.

RECESS and CONCLUSION OF AGENDA ITEM #4.

12. John Joseph Anderson (MFT) petitions the board to be granted his Nevada MFT license (For discussion/possible action). Mr. Anderson requested reinstatement of his Nevada license. The BoE questioned and reviewed Mr. Anderson's work history in multiple states. Mr. Anderson was questioned about the consequences delivered in Idaho and he acknowledged that he did not complete all the required tasks/training for remediation. Mr. Anderson acknowledged that his

suspension was not noted on his resume (Idaho-inactive) and his resume titles him as a licensed Marriage and Family Therapist (non-state specific). Motion to deny Mr. Anderson's Nevada licensure: Steve, Erik. Vote: Nay-Adrienne and Roberta. Abstention-John. Passed. 4-2-1.

13. Richard Craig Lamb (CPC Intern Applicant) petitions the board to be granted an internship, as his education does not pass the NV current academic review. He obtained his degree in 1974. (For discussion/Possible Action). Mr. Lamb was interviewed by the BoE about his training and professional experiences. Mr. Lamb articulated that he has maintained his clinical acumen. Motion to approve Mr. Lamb's internship: Hal, Steve. Vote: passed unanimously.
6. Review/decision regarding the following licensees who have petitioned the Board to be Primary Supervisors for Marriage and Family Therapist (MFT) and Clinical Professional Counselor (CPC) Interns: (For possible action). Motion to approve the supervisors: Erik, Adrienne. Vote: passed unanimously.
7. The following have submitted plans to be approved by the Board for CPC-Interns and MFT-Interns to engage in private practice and In-Home Therapy at facilities without a Licensed Mental Health Professional on the site: (For possible action). Discussion acknowledged and applauded the depth of detail provided in Maple Star's policies. Client welfare is taken into consideration on multiple levels. Motion to approve the sites: Hal, Erik. Vote: passed unanimously.
8. Motion to approve: Hal, Erik. Vote: passed unanimously.
9. Discussion addressed Mr. Sida's rationale for mentoring additional interns. Motion to not approve: Steve, Hal. Vote: 3 yay. 5 nay. Denied. Motion to approve: John, Adrienne. Vote: 5 yay; 3 nay (Erik, Hal, Steve).
10. Motion to approve: Erik, Roberta. Vote: passed unanimously.
11. Motion to approve: Erik, Steve. Vote: Roberta-abstain. Passed 8-0.
14. Steph Steinhiser, Executive Director is requesting the authority to review and approve Supervised Experience Verifications for Nevada MFT and CPC interns for inclusion in their reported hours. (For discussion/possible action). BoE mentioned that this process will streamline several processes. Jake brought up the idea of supervisors validating and endorsing hours. Erik and Steve desired a tighter approach to keeping track of hours rather than empowering the supervisor. John remarked that the rationale needs standardization. Motion to table.
15. Regulatory process.
16. The BoE is moving banking institutions.
17. Staff changes have occurred. Clinically aware professionals populate the Executive Director's

office.

18. DAG has no report.

19. No reports.

20. Future agenda items: a. Friday, September 28th @ 9:00am b. Friday, October 19th @ 9:00am

21. No comments.

22. Adjournment.

Public comment is welcomed by the Board. Public comment will be limited to five minutes per person and comments based on viewpoint will not be restricted. A public comment time will be available prior to action items on the agenda and on any matter not specifically included on the agenda as the last item on the agenda. At the discretion of the President, additional public comment may be heard when that item is reached. The President may allow additional time to be given a speaker as time allows and in his/her sole discretion. (NRS 241.020, NRS 241.030)

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. (NRS 233B.126)

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THIS MEETING HAS BEEN PROPERLY NOTICED AND POSTED IN THE FOLLOWING LOCATIONS:

Kayenta Legacy 9418 West Lake Mead Blvd. Las Vegas, Nevada 89134	State of Nevada Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors 7324 West Cheyenne Ave., Suite #9, Las Vegas, Nevada 89129	Sierra Counseling Center 1855 Sullivan Lane, Suite 145, Sparks, Nevada 89431
Zephyr Wellness 418 Cheney Street Reno, Nevada 89502 www.zephyrwellness.org/events	Board's Website www.marriage.nv.gov State of Nevada Administrative Website	https://twitter.com/Zephyr_Wellness https://www.facebook.com/zephyrwellness

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Anyone desiring additional information regarding the meeting is invited to call the Board office at (702) 486-7388.

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